

#### College of the Marshall Islands

Accredited by the Western Association of Schools and Colleges

P.O. box 1258 Majuro, Marshall Islands, MH 96960

Fax: (692) 625-7203 Email: pp@cmi.edu

(692) 625-3291/3843

# Special Meeting Minutes - Approved August 22, 2017

#### **Members Present**

Emil deBrum Manase Manase Kelly Luce Sebastian Stevenson Kotton Bruce Kattil Johnny Silk David deBrum

Tel:

#### Guest

Rachel B. Salomon

#### The meeting was called to order @ 11:23 AM & 2:15 PM

#### **Agenda Items**

- 1. Plant and Facility Master Plan Emil
- 2. Safety and Security Master Plan David

#### **Minutes**

- 1. PLANT AND FACILITY MASTER PLAN EMIL
- a. **Goal 1:** Resources- Effective implementation of staff services, monetary resources, land, facilities, vehicles, and equipment to provide quality, student-centered educational services.
  - > **Objective:1**: Recruit, train, and retain highly qualified staff.
  - > **Objective:2**: Ensure sufficient annual budget allocation.
  - > **Objective:3**: Ensure effective use of facilities, equipment, land, and other assets to support and improve institutional effectiveness.
    - Activity 1: Develop a standard operating procedure (complete by March 31<sup>st</sup>, 2018).
    - **Activity 2:** Develop and implement land and infrastructure space usage and/or utilization guidelines/manual.
    - **Activity 3:** Improve classroom and space utilization
    - Activity 4: Develop a building inventory system using the HIPPO system.
    - **Activity 5:** Develop a land/space inventory system.
    - Activity 6: Identify and rent out excess facilities space.
  - > **Objective:1:** Increase annual Maintenance Investment Plan
    - Activity 1: Create a maintenance investment plan for \$2million by 2023.
  - > **Objective:1:** Annual reduction on utilities-electricity and government water.



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- Activity 1: Conducting a feasibility study on converting the buffalo tanks into bulk storages.
- **Activity 2:** Conduct a study on cost effective of the existing A/C system.
- > Objective:2: Increase renewable energy capacity- solar panels, lighting, A/C units, and
  - **Activity 1:** Write grant proposal to increase solar capacity.
- > Objective:3: Ensure building materials are cost effective, long life and low maintenance.
  - Activity 1: Develop a policy for purchasing of goods and materials.
- > **Objective:4**: Ensure sharing of data with relevant stakeholders.
  - Activity 1: Provide quarterly report to IR Office and Executive Council (EC).
- b. Goal 3: Maintenance- Through planning, provide timely and required maintenance to all CMI infrastructure including but not limited to facilities, vehicles, and equipment
  - > **Objective: 1:** Achieve comprehensive maintenance plan for all sites.
    - Activity 1: Maintaining existing facilities and equipment
    - Activity 2: Assess and inspect facilities and equipment on a monthly basis.
    - **Activity 3:** Develop a preventative maintenance schedule for facilities
    - Activity 4: Develop a preventative maintenance schedule for fleet (i.e. school bus)
    - **Activity 5:** Increase utilization of HIPPO Maintenance Software system
    - **Activity 6:** Conduct semi-annual (May 31<sup>st</sup> & December 31<sup>st</sup>) health and safety audit.
  - Objective: 2: Ensure the CMI 20 year maintenance plan is reviewed annually and is implemented accordingly.
    - **Activity 1:** Revise the 20 year maintenance plan to include all CMI facilities.
    - **Activity 2:** Develop a schedule for reviewing the 20 year maintenance plan.
    - Activity 3: Conduct annual assessment of the 20 year maintenance plan and submit to Plant and Facilities by January 31st.
    - Activity 4: Conduct a study on the existing old facilities at CMI.
- c. Goal 4: Capital investment- Ensure CMI has comparable capital infrastructure to address its current and future plans.
  - > Objective 1: Ensure CMI has sufficient safety and safe infrastructure (cross reference to SMP).
    - Activity 1: Conduct an assessment study on CMI's current fire protection capabilities. (cross reference to SMP).
    - Activity 2: Construct and maintain an emergency operation center (EOC) with a secured storage (cross reference to SMP).



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- **Activity 3:** CMI Campuses fencing and gate security improvements. (cross reference to SMP).

- > **Objective 2:** Ensure CMI has sufficient capital infrastructure.
  - Activity 1: Conduct a need assessment for new facilities.
  - **Activity 2:** Develop and review College wide 10 Year Facility Master Plan.
  - Activity 3: Conduct a need assessment study for new staff housing.
  - **Activity 4:**Conduct a need assessment for a new cafeteria/food court.
  - **Activity 5:**Conduct a need assessment for a multi-purpose facility.
  - **Activity 6:**Conduct a need assessment for fresh water storage facility (ies).
- ➤ **Objective 3:** Ensure CMI has sufficient coastline protection for Uliga and Arrak campuses.
  - **Activity 1:**Strengthening the existing sea-wall protection at Uliga campus
  - **Activity 2:**Develop ocean side coastline studies for Arrak campus.
  - **Activity 4:**Seek funding for constructing Arrak campus ocean side sea wall, and revamping of Uliga campus sea wall protection barrier.

#### 2. SAFETY AND SECURITY MASTER PLAN - DAVID

- a. Goal 1: Campus Community and Environment Maintain a safe campus community and environment.
  - ➤ Assist in the development and implementation of the college's emergency preparedness and management program.
    - Develop a program for review and approved by the relevant committees, for effectiveness and consistencies throughout the campuses and centers.
    - ii. Assist with conducting drills and exercises, based on approved emergency preparedness and management program.
    - iii. Establish and maintain Emergency Management and Operation Centers for the campuses and centers.
  - ➤ Develop and maintain a campus safety awareness program with the relevant stakeholders, offices and departments.
    - i. Meet with the relevant offices, agencies and departments to develop a safety awareness program for the college.
    - ii. Conduct safety orientation and exercises at the beginning of each school year.



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iii. Develop and maintain annual campus and center safety plans.

- ➤ Develop and disseminate/disclose college safety and security information and reports, under the US Clery Act and campus security reporting requirements.
  - i. Develop and maintain a reporting procedure towards the U.S Clery Act and Campus Security Reporting requirements.
  - ii. Develop and maintain annual fire and security reports.
- ➤ Ensure security personnel are well trained and better informed of their duties and responsibilities.
  - i. Develop and maintain a security operating procedure.
  - ii. Conduct regular security briefings.
  - iii. Conduct annual campus security retreats/workshops.
  - iv. Ensure adequate security uniforms, tools and equipment.
  - v. Develop an annual security training and fitness program.
  - vi. Develop and maintain a security request and safety concern procedure.

# b. Goal 2: College Equipment and Properties - Ensure the protection of college equipment and properties.

- > Develop an effective campus and center security services, safeguarding college equipment and properties.
  - i. Improve and maintain CCTV security monitoring and capabilities.
  - ii. Develop and maintain a campus security patrol, monitoring and incidents reporting.
  - iii. Develop and maintain a fire prevention and safety assessment programs.
  - iv. Enforcing campus rules and regulations.
  - v. Develop and maintain a building access and key control system.
  - vi. Develop and maintain campus rules and regulations.
  - vii. Develop and maintain an effective loss prevention program for the college.

#### Meeting adjourned @ 12:30 PM & 3:33 PM

Kelly Luce Sebastian, Recording Sec.Plant and Facilities17 - 10 - 2017ScribeReviewed & Approved byDate approved



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