

College of the Marshall Islands
Friday, February 11th: 11:10 AM – 12:00 PM
Faculty Senate – Minutes of Discussion

Chair: Alvin Page – FS President

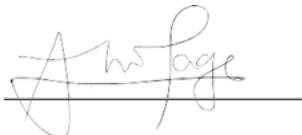
Deputy Chair: Rosalinda Sumaoang – FS Vice President

Minute Taker: Alexander Velasquez – FS Secretary and Treasurer


Quorum: 23 required, 35 in attendance.

1. The meeting was called to order.
 - i. **Quorum was reached at 11:14 AM.**
2. The College Mission Statement was read.
3. Review of the Minutes from January 28th, 2022
 - i. Minutes were approved and seconded without abstention.
4. Special/Urgent Business
 - i. Faculty Retreat.
 1. We are planning to do the retreat on Thursday, May 19th
 - a. This is a convenient date, as final grades are due on SIS by May 16th and Graduation is on May 26th.
 2. We are planning to do the retreat on Eneko Island, including a +1 for those who want to bring someone along.
 - a. We can create a Google sheet to discuss the details in depth.
 3. The trip will for the purpose of team-building.
 - a. We could also discuss topics such as wellness and having a balanced approach to faculty workloads.
 - b. One potential idea is for different departments to come up with an activity for the day.
 4. When we return to Faculty Senate on February 25th, there should be a definite decision on the location along with event details.
5. Introduction of New Faculty
 - i. Sa'a Lijiana Hanisserai was introduced as new faculty of the Liberal Arts Department.
6. Concern with Students in Hotel Housing
 - i. Internet access is not, nor will not, be provided to students because of the cost involved.
 1. However, most faculty feel that students should have internet.
 - a. This could be brought up by faculty and students at EC.
 - b. One faculty mentioned the idea that the busses could pick up students from the hotel to take them back to campus at night. CMI can leave the library and labs open late so that students can have time to work on their assignments online; afterward, the busses can return them back to the hotel.
 2. President Alvin will send an email to Stevenson and Dr. Elizabeth on behalf of Faculty Senate to request that CMI do 1b above and have the busses adapt to the lack of internet for students at the hotel.
 - a. The motion was approved and seconded without abstention.
7. New Business
 - i. Incentives for Instructors to Complete Surveys
 1. One faculty had the idea that for surveys outside of Faculty Senate, such as the SWOT Analysis for Financial Wapepe, incentives could be given to members of faculty, such as they are given to students, for completing the surveys. For example, these could include cell cards, mugs, jackets, and so on.
 - a. One way this could be done is if a certain percentage of faculty, such as 80% of faculty or greater, complete a survey, then the faculty who complete the survey would be eligible for the reward.
 - i. This would also, in turn, generate greater shared governance.

1. But there would have to be a way to keep the survey responses anonymous.
2. Nevertheless, other faculty believe that the incentive to complete surveys is shared governance *itself*.
3. At the end of the discussion, faculty felt that the responsibility for faculty to complete surveys should lie with the person responsible for making the survey.
 - a. If the creator of the survey wishes to, then they may go ahead and provide an incentive for faculty participation.
 - i. If no incentive is given, then faculty should be satisfied with the fact that they are a part of CMI's shared governance and have voiced their views on matters pertaining to the College.
8. Executive Council & Executive Officers' Report
 - i. Nothing significant was discussed for Senate's purposes.
9. Human Resources Committee
 - i. A Special group went through PMS responses into awareness and where they fit in the PMS system, but there needs to be another meeting to adjust the rubric to take the responses into account.
 1. For example, one factor that will be looked at is working overloads and how they factor into PMS.
 2. Another important factor that will be looked at is the scoring system.
10. Curriculum Committee RSA
 - i. Oyinade Ogunmokun introduced Rebecca Raab as the new representative for GE Chair.
 - ii. CC is also looking at different course outlines such as the high school curriculum.
 1. There are many course outlines on automobiles. CC has done six and left six others to be done online.
 2. The College is expanding with different curriculums.
 - iii. There is also a course being planned for the Developmental Education department related to grammar.
 1. This will go to CC first.
11. Enrollment Management Committee
 - i. Faculty should keep in mind the three-year academic calendar as the *official* academic calendar for add/drop purposes and other official dates and to refer to that over the online calendar version on CMI's website.
 - ii. A registration policy that Monica was been working on has been passed.
 - iii. There was also a discussion about student policy regarding student rights, what students should or should not do, and how to behave on campus due to disturbances in and around the Liberal Arts department.
 - iv. Some student representatives were curious about what security does on campus:
 1. For example, some students chew betel nut around campus or may see strange people wandering around the campus, yet nothing is done.
 - a. In these cases, Angela wanted both faculty and students to know that if there is concern with student behavior or sketchy activity on campus, then we should feel comfortable telling security about this. Also, a talk needs to be had about the security cameras and what they are catching.
12. **All other items were tabled for the next meeting at 12:00 PM.**
 - i. **The meeting was adjourned.**



Alvin Page
Faculty Senate President



Alexander Velasquez
Faculty Senate Secretary/Treasurer