

College of the Marshall Islands
Friday April 23rd: 11:10 AM – 12:00 PM
Faculty Senate – Minutes of Discussion

Chair: Adedayo Ogunmokun – FS President

Deputy Chair: Alvin Page – FS Vice President

Minute taker: Alexander Velasquez – FS Secretary and Treasurer

Quorum: 23 required, 24 in attendance; quorum reached.

1. **Quorum was reached at 11:21 AM**

i. The agenda was adopted and seconded, no abstentions.

2. **Review of the Minutes** (from April 9th, 2021)

i. The minutes from the previous meeting were corrected, and the edited minutes were adopted and seconded with one abstention.

3. **Executive Council & Executive Officers' Report**

i. There was a major discussion at EC about an assault involving a CMI security guard allegedly assaulting a civilian.

1. The alleged assault had nothing to do with students on campus; it was an outsider who has been told many times to not go on campus.

2. Being a security guard doesn't give anyone the right to assault a civilian.

3. An investigation is going on, and we must wait on the report. It is reported that some students may be afraid of the security, so the college will try to open dialogue between the students and the security.

ii. CMI is looking to fence off parts of the campus, but it is not known which parts will be fenced off.

1. One faculty is concerned that parts of the campus are being locked up, such as the new gates put up, without any discussion happening with faculty.

a. We should have Plant & Facilities look into this and get feedback; possibly some dialogue between faculty, staff, and plant before any additional things are put up.

iii. Let's do our best to meet the sustainable development goal. There are seventeen goals, and the RMI is focusing on five. Mr. Doulatram will be sending them out to FS.

iv. There should be an emphasis on CMI's Mission Statement:

1. at every meeting, especially at Senate meetings, we should look at the statement and read it out loud, being conscious of it in our debates and deliberations, deferring to it whenever we meet, have discussions, and vote.

v. The secretary will make an effort to hang or project a copy of the mission statement for reference at each Faculty Senate meeting.

vi. **New Policy: As of next semester, there should be no committee meeting less than six times in one year.**

4. **Human Resources Committee**

i. **Bereavement Concern:** One faculty is concerned that our employer (CMI) has no right to tell faculty how to use their bereavement leave.

1. The HR manual should be designed to be inclusive, and there is a concern that the current bereavement policy excludes people and should be changed.

2. It was said during the meeting that, irrespective of the circumstances, bereavement leave should not be prescriptive on how faculty should use their bereavement leave.

3. Motion to discuss this issue online and forwarded: the wording that one of the days of bereavement be the day of the funeral to be removed from official bereavement leave policy, as the clause shouldn't tell people how to mourn.

a. The motion was seconded, no abstentions.

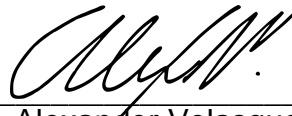
ii. CMI-wide Survey Follow-up

1. This was sent out Thursday, April 22nd, and there was a meeting concerning this on Monday at 11:00 AM.

2. This is the time to make your voice count and any concerns about PMS.
5. Curriculum Committee
 - i. Nothing new to report. CC went over the course outlines in the last meeting.
6. Institutional Effectiveness Committee
 - i. No representative was present during Faculty Senate.
7. Enrollment Management Committee
 - i. The representative was asked to share the Prior Learning Policy and to make comments on it.
 1. When it comes to student learning and engagement, the college was able to meet the benchmark, but other areas, such as student connection, were not met.
 2. More than 60% of the benchmarks were met, but one or two benchmarks were not met.
 - a. However, engaged learning was a benchmark that was met.
8. Plant & Facilities Committee
 - i. No representative was present during Faculty Senate.
9. Information Technology Committee
 - i. There was no meeting.
 - ii. However, the Director of IT is trying to purchase laptops as soon as possible.
 1. Faculty should please go online and choose which laptop they would like IT to order among the three options available to them.
 - a. The questionnaire will close on Wednesday, April 28th.
10. Learning Services Committee
 - i. Nothing to report.
11. Unfinished Business
 - i. Student Withdrawals (Without Instructor's Knowledge)
 1. Will be discussed at the next EMC meeting.
 - ii. Distance Education Student Accommodation
 1. This was tabled to the next meeting.
12. New Business
 - i. Faculty Senate Webpage Survey
 1. Two faculty members have voiced their concern that they want the Faculty Senate webpage to be more useful to faculty.
 2. On the morning of the meeting, there was a survey shared with faculty to see if anything needs to be changed; this needs a response by the afternoon of Tuesday, April 27th.
 - a. There were also paper copies about this concern being sent around.
 - ii. Faculty Senate By-Laws: Adedayo Ogunmokon, Alvin Page, and Mylast Bilimon.
 1. The By-Laws will be done online.
13. **Meeting Adjourned at 12:04 PM.**



Adedayo Ogunmokon
Faculty Senate President



Alexander Velasquez
Faculty Senate Secretary/Treasurer