

Institutional Planning Committee (IPC)

Minutes

April 9, 2014

Present Members: Biuma Samson, Bob Willson, Cheryl Vila, Mary Van Auken, Marilyn Harry, Nik Willson, Rachel Salomon, Ruth Abbott, Stevenson Kotton

Chair: Cheryl Vila

Recording Minutes: Nik Willson

Also Present: Carl Hacker

Summary:

I. Advice from President for current strategic plan

II. Minutes of February 12 2014 and March 12 2014 approved with changes

III. Strategic plan

A. the motion passed (6 in favor; 1 opposed; 2 abstain):

continue developing the Strategic Plan without changing the vision or mission at this time

B. the motion passed (8 in favor; 1 opposed; 0 abstain):

invite Customary Law and Language Commission (CLLC) Chairman Alfred Capelle to attend IPC meetings

Details:

I. Carl advised on the content and format of the strategic plan and posed questions for the IPC to consider in making the current strategic plan.

a. Two greatest imperatives for content

i. develop, support and expand Marshallese Studies

1. must acknowledge planning for the sea level rise and therefore transitions to a new homeland(s)

a. we are trying to mitigate the coming disaster of geographic annihilation

2. there needs steps for culture and language

- a. how do we involve them with teacher education and the student population in general?
 - ii. long-term finances
 - 1. if we continue as we are now, CMI will clear all deficits in 2-3 years
 - a. then we will be better able to build scholarships and endowments
 - i. e.g. the Palau Community College endowment went from less than \$100,000 to \$3,000,000 in 15 years
 - 2. we need a position to focus on fundraising for the school
- b. Other important specific considerations for content
 - i. infrastructure
 - 1. we need the piece of land behind Tölemour and new Administration Building
 - 2. do we need facilities for the growing numbers in enrollment?
 - a. do we need enrollment caps if we cannot build and maintain more facilities?
 - ii. education in the politics of the United States (US)
 - 1. US federal schools are discussing grading scales for schools with consequences in school funding
 - a. implementation is still unclear and the idea is still in the works with think-tanks
 - i. one of the measures may be student retention
 - ii. for more on this, google:
 - 1. Center for American Progress
 - 2. Gates Foundation
 - iii. student retention
 - 1. we need to retain more students, especially in the developing US political climate
 - a. Why, besides failing grades, do we lose students?
 - i. if due to student preparedness:
 - 1. What can we do to further our relationship with the high schools so that students are prepared?
 - ii. if due to support services
 - 1. What extracurricular programs can we expand/add

1. CMI should focus on creating and effecting its own plans first
2. the history of national strategic planning is that the government does not consistently follow through

c. Advice on format

- i. do not make a 1000 plan document
 1. Northern Marianas College latest strategic plan is c. 20 pages
 - a. accepted by accreditors
- ii. capture the major priorities
 1. put some specific items underneath for the next few years
 2. we do not need *every answer* for the next three to five years
- iii. include budget implications
 1. make them as real as possible

d. Carl left at 11:40 a.m.

II. The minutes of February 12 2014 and March 12 2014 approved with changes.

- a. Changes were:
 - i. members present on February 12 2014
 - ii. include the year, 2014, in the due-date for the strategic plan

III. Strategic plan

- a. IPC has a four month time frame to complete the strategic plan
 - i. In light of the deadline, should IPC develop the plan without changes to the current Mission and Vision?
 - ii. the motion passed (6 in favor; 1 opposed; 2 abstain):
 1. continue developing the Strategic Plan without changing the vision or mission at this time
- b. CLLC Chairman Alfred Capelle would be a valuable voice in the IPC discussion of CMI can develop, support and expand Marshallese language and culture in education
 - i. the motion passed (8 in favor; 1 opposed; 0 abstain):
 1. invite Customary Law and Language Commission (CLLC) Chairman Alfred Capelle to attend IPC meetings