Institutional Planning Committee (IPC)

Minutes

May 28, 2014

Present members: Bart Deemer, Biuma Samson, Bob Willson (arrived 11:36 from CMI Presidential recruitment meeting), Cheryl Vila, Don Hess, Edward Adiniwin, Mary Van Auken, Nik Willson, Rachel Salomon, Ruth Abbott, Stevenson Kotton, William Reiher

Also present, by invitation: Chairman of CMI Board of Regents, Ben Chutaro (arrived 11:33 from CMI Presidential recruitment meeting)

Summary:

- 1. welcome to Dean of Resource Development Bart Deemer
- 2. approval of minutes
- 3. discussion of how to proceed with SWOT analysis of CMI for strategic plan
- 4. discussion of strategic planning with Board of Regents (BOR) Chairman Ben Chutaro
- 1. welcomed Dean of Resource Development Bart Deemer as a new regular member of IPC
- 2. the motions passed:
 - a. approve the minutes of April 23 2014
 - i. 11 in favor (unanimous)
 - b. approve the minutes of April 30 2014 with change
 - i. 11 in favor (unanimous)
- 3. discussed proceeding with SWOT analysis of the College
 - a. at issue
 - i. Does an adequate SWOT analysis require work outside the IPC meeting?
 - ii. Can an adequate SWOT analysis be completed in an IPC meeting?
- 4. welcomed BOR Chairman Ben Chutaro
 - a. Ben lead a discussion of critical points in strategic planning
 - i. ownership
 - 1. beyond all technicalities, ownership of the strategic plan is the most important point
 - ii. measurability
 - 1. limit the strategic plan to what is measurable
 - iii. addressing questions on CMI's role in society
 - 1. What is our relationship with primary and secondary education?

- 2. What is our relationship with national government?
 - a. How do we comprehend and respond to national policy on education?
 - b. What does the Minister of Education see as CMI's role?
 - i. CMI needs ongoing dialogue with Ministry of Education
 - c. Does our plan complement other national political and social needs?
 i. national census data
- 3. What does CMI offer that USP does not?
 - a. "CMI's natural role is as the backbone of human resource development of the RMI because it is situated where most students in the community can access the College."