



College of the Marshall Islands
Adult Basic Education

Accredited by the Western Association of Schools and Colleges

P.O. Box 1258
Majuro
Marshall Islands, MH 96960

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Memorandum of Understanding

Between

The College of the Marshall Islands and the Robert Reimers Enterprise

This Memorandum of Understanding (“MOU”) is made in July 2019 between the College of the Marshall Islands (“CMI”), and the Robert Reimers Enterprises, Inc. (“RRE”) is to establish cooperation and partnership through employment opportunities for students completing Career and Technical Education (“CTE”) training programs offered at CMI.

WHEREAS, CMI seeks to develop, strengthen, and expand its CTE programs to include various fields in construction trades such as carpentry, electricity, HVAC, masonry, plumbing, welding, industrial safety, *etc.* through intensive boot camp training to meet the growing demand from the RMI Government and local employers for skilled workers.

WHEREAS, RRE is committed to give first priority consideration of employment opportunities to qualified and eligible locally-trained Marshallese workers who graduate from the CTE program and who are prepared to join the workforce with the right attitude and the requisite technical skills to contribute to the success of the business through the interview process of RRE’s Human Resources office.

AGREEMENT

NOW, THEREFORE, CMI and RRE agree to the following:

A. CMI agrees to:

1. Securing funding to support CTE training programs at the college;
2. Provide the CTE trainees with relevant technical training and work ethics necessary to succeed in the workplace;
3. Provide the training supplies, equipment, and facilities needed for the CTE program;
4. Provide all administrative costs of the program.



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B. RRE agrees to:

1. Provide to CMI through RRE's Adult and Continuing Education Office information on the skill sets needed by RRE's present or potential employees to contribute to RRE's success.
2. Provide to CMI a list of available employment opportunities at RRE on at least a quarterly basis;
3. Provide the cooperation and partnership necessary to promote CMI's CTE programs;
4. Regular (e.g. quarterly) updates on the work performance of the CTE graduates.

Effective Date: This MOU is effective upon signing by the President of CMI and the authorized signatories of RRE and shall remain in effect until either party provides the other with at least two months' written notice of intent to terminate with the termination occurring at the end of CMI's current semester

This MOU may be modified by the written consent of both parties.

IN WITNESS THEREFORE, the parties have executed this MOU on the dates indicated below.

Dated: August 01, 2019

Dated: August 01, 2019



CMI by its President,
Theresa Koroivulaono



RRE by its Chief Executive Officer