



MEMORANDUM OF AGREEMENT

between



MARSHALL ISLANDS MARINE RESOURCES AUTHORITY

and

THE COLLEGE OF THE MARSHALL ISLANDS

This Memorandum of Agreement (“MOA”) is entered into in May 1, 2022 by and between Marshall Islands Marine Resources Authority (“MIMRA”) and the College of the Marshall Islands (“CMI”).

1. Purpose. This MOA is designed to foster mutual cooperation between CMI and MIMRA to support the training and upskilling of Marine and Maritime sector students and workers in the Marshall Islands. CMI and MIMRA agree to the following subject to mutual consent and the availability of sufficient funding:

- a. MIMRA will fund CMI's Observer trainer at a salary of \$25,000 per year for 5 years (Calendar years 2022 - 2026). CMI will meet the cost of housing, health and life insurance, and other benefits as provided by CMI HR manual;
- b. CMI will provide Observer training for MIMRA at least four times per year;
- c. CMI will expand Course offerings for Maritime Vocational Education with two new courses in 2022 in addition to Standards of Training, Certification, and Watchkeeping and Basic Observer training;
- d. CMI will provide MIMRA with access to Air/Gas Quality Testing (TRI AIR) Technology at the College;
- e. MIMRA will provide placements for at least five (5) qualified suitable interns from CMI's Marine Studies program (3 interns majoring science) and Business and Management program (2 interns);
- f. CMI and MIMRA will collaborate to support the development of the CMI Marine Science Certificate of Completion Program
 - MIMRA will provide SCUBA Cylinders (Tanks)/air fills when possible for CMI's MSC 113 (PADI Open Water Diver) & MSC 203 (PADI Advanced Diver) training and certification courses

- MIMRA will provide vessel/captain support when possible for CMI's Marine Science Certificate (MSC) of Completion Program field research activities;
- MIMRA to support CMI's Marine Science program in incorporating national efforts into the curriculum, including Reimaanlok and the Protected Areas Network Office, scientific surveys (i.e. cross-cutting themes e.g. impacts of climate change, livelihood) and implementing traditional practices to modern framework (i.e. policy, science and management framework).

g. CMI and MIMRA will collaborate on the submission of grant proposals to donor partners that will advance programs and build the necessary facilities to provide students with careers pathways in both Marine Studies and Maritime Vocational Education;

h. The terms of such assistance and funding for any other specific programs and activities shall be mutually agreed upon in writing by both parties prior to the initiation of a particular program or activity;

i. The sole contact persons to coordinate these programs and activities are Dr. Irene Taafaki, President of CMI, or her designee, Box 1258, Majuro, MH 96960, and Mr. Glen Joseph, MIMRA Director, or his designee, Box 860, Majuro, MH 96960.

2. Responsibilities. MIMRA and CMI shall:

a. initiate collaborations of long term mutual benefit to both institutions through conceptual approach with the national, regional and developed countries support initiatives;

b. support training requirements for CMI Maritime and Marine Science Programs;

c. assist with the development of concepts and proposals for initiatives of mutual benefit;

d. consider requests for teaching assistance where feasible and appropriate;

e. participate in national activities pertaining to Marine and Maritime Training;
and

f. develop internship programs at MIMRA for CMI Marine Science Students.

3. Amendment. No amendment, consent, or waiver of terms of this MOA shall bind either party unless in writing and signed by all parties. Any such amendment, consent, or waiver shall be effective only in the specific instance and for the specified purpose given. The parties to

this MOA, by the signatures below of their authorized representatives, acknowledge having read and understood this MOA and agree to be bound by its terms and conditions.

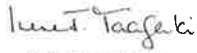
4. Term. This MOA shall commence on May 1, 2022, and end on the last day of April 2027. Either party may terminate this MOA by at least 6 months written notice to the other party.

Date:



Glen Joseph, MIMRA Director

Date: 8/29/2022

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Dr. Irene Taafaki, CMI President