



CMI

College of the Marshall Islands

Accredited by the Western Association of Schools and Colleges

P.O. Box 1258
Uliga Campus
Majuro, Marshall Islands, MH 96960

Tel: (692) 625-3394/3291/4931
Fax: (692) 625-7203
Email: bor.regents@cmi.edu

CMI POLICY NO. 400 - 10.8

Copyright Law

Status: Active
Effective Date: March 18, 2024
Approval Date: March 18, 2024

<p>1. Policy Statement</p>	<p><i>All Employees of the College are expected to respect the copyright associated with intellectual property which, except under specified circumstances, prohibits the duplication, public display, or performance of such property without permission of the owner of that copyright.</i></p>
<p>2. Purpose for the Policy</p>	<p>The purpose of this policy is to define the parameters of copyright at CMI.</p>
<p>3. Definitions</p>	
<p>4. <i>Statements of Elaboration of Policy.</i></p>	<p>The policy update removes the word LAW as in RMI there is no law established yet to this effect. We work under the general standards of ACCJC and universal expectations of copyright but not a domestic copyright LAW. This discovery was pointed out and now revised to read as such:</p> <p>10.8 Copyright</p> <p><i>10.8.1 <u>General.</u> All Employees of the College are expected to respect the copyright associated with intellectual property which, except under specified circumstances, prohibits the duplication, public display, or performance of such property without permission of the owner of that copyright. Intellectual property includes visual images, software, and other creative expressions, whether fixed electronically or in “hard copy.” The copyright guideline is a particularly important part of the legal framework governing an academic community.</i></p> <p><i>i. <u>Compliance.</u> College Employees are required to comply with all copyright guidelines and College policies and procedures governing the use of software</i></p>



CMI

College of the Marshall Islands


Accredited by the Western Association of Schools and Colleges

P.O. Box 1258
 Uliga Campus
 Majuro, Marshall Islands, MH 96960

Tel: (692) 625-3394/3291/4931
 Fax: (692) 625-7203
 Email: bor.regents@cmi.edu

	<i>products. Unauthorized copying use or disposal or software shall be considered as a violation of College policy. Procedures to manage the use of the College's software resources shall be maintained by the Information Technology Department.</i>
ii. Cross References to Related Policies	
5. Responsible Officer	Director Human Resources
6. Key Offices to Contact Regarding the Policy and its Implementation	Human Resources Department
7. Links to Procedures or Forms	
8. Date of Initial Policy	2007
9. Date(s) of Any Revisions	

President's Signature

DocuSigned by:

 809ED88DDC23466...

March 18, 2024

Dr Elizabeth Switaj

Date